



07/31/2018

The Honorable Rick Snyder  
Governor  
P.O. Box 30013  
Lansing, MI 48909

Dear Governor Snyder,

On behalf of DHE Plumbing and Mechanical, I would like to express our appreciation for the workforce development services provided by West Michigan Works! We are a family owned commercial mechanical contractor. We employ 131 employees full time with 99% of our work being completed in the Grand Rapids area. We install systems for schools, churches, apartment complexes and wastewater treatment plants.

Jared Schuitema contacted me and educated me on the process. I decided to team up with West Michigan Works! again because I needed assistance with attracting qualified workers to enter the plumbing field. There is a stigma that a skilled trade is a lower end career and for those that are just not smart enough for college. The systems that are being installed by my employees are far from a lower end career. To be able to design and install a stainless steel food grade system that allows an oven to produce 8000 ego waffles per hour which we are completing right now is a skilled high paying job. Michigan Works! helped me attract new hires by offering skilled on the job training as well as training in a class room setting. This was my second time teaming up with Michigan works and could not be happier. The process was well explained and the funds provided allowed us to add qualified hires who are still with us today and are striving in their new careers.

Sincerely,

Nathan Heyboer  
Owner  
616-896-8414

