



June 4, 2018

I'd like to introduce you to my employee Gary Flowers. Gary has been a WPI, LLC employee since 2012 when he joined our team as a machine operator. While he was an excellent machine operator, he had goals to working his way up at WPI. With that goal in mind, when we offered Powered Industrial Truck training in that same year, Gary took advantage and became an OSHA licensed driver.

Six months later, Gary applied for an open position for Material Handler, thanks to his license, he was a top candidate and eventually claimed that open position as his own.

One year later, Gary applied for an open position for Relief Operator, again, thanks to his license and outstanding performance as Material Handler he once again claimed that open position.

Fast forward to 2017. When we applied for and were granted training funds, brought to our attention via West Michigan Works! Gary was the first employee to step up and ask about any available training. Because we were looking to expand our Indirect Labor staff, Gary took advantage of Six Sigma training, giving him a great foundation for future open positions. In October of 2017, Gary applied for and was awarded an open position on our Quality Team, as a Quality Auditor. In this role he visits each press that is running, reviewing finished goods using a quality eye. Once approved, these are the parts that will ship to our customer. He is an excellent Auditor, but still wants to move up.

In 2018, when our STTF Grant was approved, of the four classes we were approved on, Gary attended two, APQP and SPC. Because of these classes and his continued hard work, he has now moved into a newly created position, Quality Technician. We're exceptionally proud of Gary and his tenacity, and exceptionally grateful for the STTF program and it's training, which has allowed Gary and several of our employees the chance at intellectual growth and development within WPI.

A handwritten signature in blue ink, appearing to read 'Karla Meeks', is written over a light blue circular scribble.

Karla Meeks
Human Resources
WPI, LLC
616.846.7770ext201