



November 1, 2018

The Honorable Rick Snyder
Governor
P.O. Box 30013
Lansing, MI 48909

Dear Governor Snyder,

This letter serves as our appreciation of the Grayling Michigan Works! staff for the services they have provided for our company.

Monarch Millwork, located in Grayling, Michigan, operates in the hardwood veneer & plywood manufacturing industry. Our sister company, Michigan Wood Pellet is a solid fuels specialist and one-stop-shop for all heating needs, and offers everything from grills to stoves and boilers to coal and pellets.

Michigan's northeast region has experienced challenges in hiring and keeping employees. Often times job candidates have barriers to employment that include past felonies, no driver's licenses, and drug issues to name a few. This year we've worked with Alayne Hansen at Michigan Works! and brought on two employees through the Offender Success Program and were reimbursed through their On-The-Job Training Program.

Last year over 20 students from the local High School visited our facility and learned about our business and job opportunities through a Talent Tour organized by Michigan Works! This gave students the chance to see our work in action and get them exposed to our work, and to interact with our staff. Our company has also been involved in roundtable discussions with local employers, educators and Michigan Works! staff to help address the workforce needs and challenges in our community.

We appreciate state programs like Michigan Works! and they are important and necessary for businesses to get the support and resources to maintain healthy workforces. Thank you for your continued funding.

Sincerely,

Seth Reichard

Seth Reichard
Logistics, Marketing, HR, QC, and Sales Manager
Monarch Millwork