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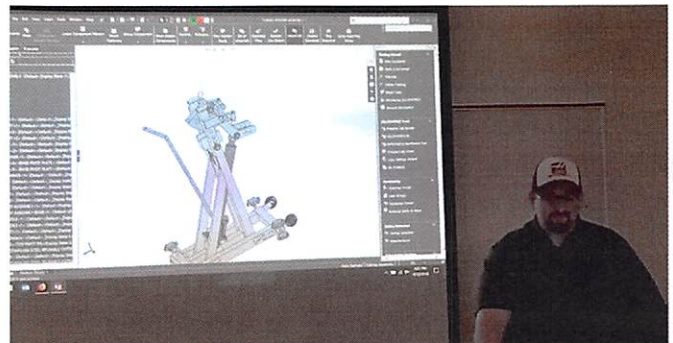
4/16/2018

Fogg Filler, located in Holland, Michigan is a world leader in the design and manufacture of rotary filling, rinsing, capping and enclosure systems. Fogg serves a growing number of dairy, water, food and beverage, pharmaceutical, and consumer product goods companies around the world. Fogg's growing product line, coupled with our Customer's high standards and the need for shorter lead-times, it was clear Fogg would rely more heavily on its skilled workforce. To address the growing needs of the company, it began a rigorous training program for its incumbent skilled workforce.

In December 2017, Fogg began an aggressive training program with the assistance of Skilled Trades Training Funds focusing on one primary objective: reducing the manufacturing lead-time of our product build time. Over the next 4 months, Fogg trained 100% of their workforce in Smooth Logics Count<sup>ER</sup>Part software. Because of the grant, the classes enabled Fogg to train 144 employees in total, across both the 1st and 3rd shifts. The classes were mainly concentrated on the hourly skilled trades, but also included salaried engineers and office staff. In addition, 13 employees from various departments throughout the company were trained on SolidWorks design software allowing them a more comprehensive understanding of our designs and the ability to review prints and models at their work center. The training resulted in a near 2.9% increase\* in the average hourly base rate for employees!



SolidWorks Essentials students: Jesse Reda, Trevor Dodd, Steve Kastens, Daryl Wilde, Caleb Jeffery, Craig Dunton, Aaron Rietema, Dustin Bruse, Tyler Morse



Dustin Bruse – presenting his project and design of a tubing bender with a hydraulic ram

Thank you Governor Snyder the West Michigan Works! team especially Anne Penttiak who provided continuous support and ensured compliance with the program requirements. The STTF program contributes to the solutions needed for our company to sustain growth and provide opportunity. Furthermore, the investment is enabling entry level positions that would normally remain vacant and turning them into rewarding careers that will give back to our economy for years into the future.

Mary Pathuis  
Office Manager

\*Calculations based on initial and final submissions - delta change of the Fogg Filler population.