



January 21, 2020

The Honorable Gretchen Whitmer
Governor
P.O. Box 30013
Lansing, MI 48909

Dear Governor Whitmer,

The Gentex leadership team would like to express our appreciation for the workforce development services provided by West Michigan Works! Founded in 1974, Gentex Corporation (The NASDAQ Global Select Market: GNTX) is a supplier of automatic-dimming rearview mirrors and electronics to the automotive industry, dimmable aircraft windows for aviation markets, and fire protection products to the fire protection market. The company's core competencies include imaging, vision systems, electronic design, and software development.

Gentex applied for a grant through the 2019 Going Pro Talent Fund for assistance supporting our rapidly growing workforce. With the \$90,169.00 Going PRO grant, we have been able to provide enhanced skilled trades and on-the-job training to over fifty (50) Gentex Team members.

One of those team members is Ross Weber. He started working for Gentex six years ago on the manufacturing floor as a production team member. Now, he is in our maintenance department's apprenticeship program working toward a journeyman card.

"We started learning basic circuits and advanced to more complex electrical classes. We also study schematic reading on how electrical boxes are set up and take tooling classes to learn how to use mills and lathes," Weber explained. "Gentex offering a path to apprenticeship has really been a life changer for me. When I started here, it didn't cross my mind that this would become a great opportunity for what I would call a distinguished career."

As one of West Michigan's largest employers, Gentex Corporation is committed to growing and developing its workforce to keep pace with the ever-changing technology of advanced manufacturing. We value our partnership with West Michigan Works! and appreciate their assistance in achieving our workforce goals for the company.

Sincerely,

Steve Downing
President and CEO
Gentex Corporation

Picture Inserted:
Ross Weber, Gentex

