

Koops, Inc.



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factory automation systems

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The Honorable Gretchen Whitmer  
Governor  
P.O. Box 30013  
Lansing, MI 48909

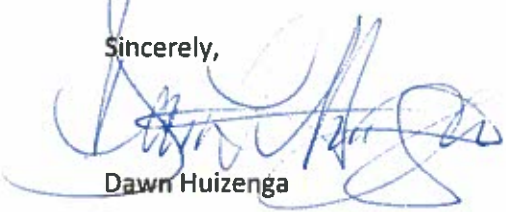
Dear Governor Whitmer,

On behalf of Koops, Inc. I would like to express our appreciation for the workforce development services provided by West Michigan Works. Koops is a medium sized employer with 179 fulltime and 7 part time employees, and has been in business for 29 years. Koops designs and builds innovative machines and equipment for world-class manufacturers across a broad array of industries. Our services include 3D mechanical design, electrical/controls design, project management, production line integration, service and support.

I connected with West Michigan Works! because I needed assistance with the Going Pro Grant application. Koops has always focused on investing in Team Member growth. The Going Pro Grant has helped facilitate this growth through further class training for our apprentices, subsidizing new hire training, assisting with a Certification in Machinery Safety Expert training, and getting our project managers certified. We also had the exciting opportunity to send one of our electricians to his last required class before his Journeyman Exam with Going Pro funding. Michigan Works! helped Koops, Inc. achieve its goal of \$30,280 in grant training funds for Koops Team Members.

Koops has benefited by working with West Michigan Works! to find and train Team Members. This has been of great benefit to us, and in the future we look to utilize other organizations to support hiring returning citizens, veterans, and individuals with disabilities. In addition, we recognize that our workforce is very young, and we are always looking to bring individuals with a vast array of expertise onto our team.

Sincerely,



Dawn Huizenga  
HR Manager  
616-796-4075