

August 8, 2019

Governor Gretchen Whitmer  
P.O Box 30013  
Lansing, Michigan 48909

Dear Governor Whitmer,

In the summer of 2017 our company, TNR Machine faced issues with our employees including lack of knowledge and skills which led to labor shortages. This is when our partnership with Michigan Works began in hopes of seeking employable candidates that possessed necessary skills, improving our current employee's knowledge, and to overall improve our workforce. Our partnership with Michigan works also led us to the Going Pro Talent Fund.

It is my pleasure to share with you the successes of the Going Pro Talent Fund that was awarded to TNR Machine for the 2019 fiscal year. Ten current full time employees and two new full time employees were trained in three different courses. Two precision measurement fundamentals courses and one 5S course were provided with the Going Pro Talent Funds. These courses were taught by Kellogg Community College educators and were held in our very own Cedar Creek Machinist training center.

The 5S course was so important to us because as a company we needed to set organization, efficiency, and quality standards with our employees. This course was a success and we now have checklists and organizational standards set throughout our machine shop. Sarah Rendon, one of our full time 5-axis mill operators said "The course was very informative and I learned that organization is key to success in the shop which has made me a more efficient machinist."

Precision Measurement Fundamentals was needed to teach employees how to accurately produce parts that are of the highest quality. We were finding that employees were struggling with proper measurement which was causing errors when making and inspecting parts. This course showed our employees how critical proper techniques are and that it directly correlates to quality control. One of our full time inspectors Schylar Orton said "I learned to better read instruments and how to improve accuracy when measuring which led to better quality parts."

After these necessary training courses we as a company have learned how to produce more efficient, quality products to better serve our new and returning customers. Not only have our products improved but, our employee's skills, knowledge, and confidence have improved immensely which was our overall goal. Our employees are now continuously gaining the necessary fundamentals to advance quicker and further in their careers.

With gratitude,

Ryan Watson  
Manager, TNR Machine